

TIGER LEGACY FOUNDATION
BOARD OF DIRECTORS MEETING
JUNE 13, 2025 – 9:30 A.M. PST

Members Present: Greg Bogus, President; Tim Bruya, Vice-President; Diane Alfano, Secretary; Gary Teale, Treasurer; Betsy Ward, Member-At-Large

- The meeting was brought to order by President Greg Bogus.

I. The Board revised and approved the following policies:

- **Conflict of Interest Policy:** Greg moved, Gary seconded, unanimously passed to accept
- **Diversity/Anti-Discrimination Policy:** Diane moved, Tim seconded, unanimously passed to accept
- **Gift Acceptance Policy:** Sec. II, 1.3: change “**immediately**” to . . . “a contribution shall, **notify the Foundation Treasurer of such matter by email, telephone or facsimile as soon as possible. . .**” Gary moved, Greg seconded, unanimously passed to accept
- **Operating Reserve Policy:** Use of Reserves #2: change . . . “**reserved solely to the treasurer**”. . to “**reserved solely to the Foundation’s Board of Directors**” . . . Greg moved, Gary seconded, unanimously passed to accept
- **Privacy & Communications Policy:** Gary moved, Betsy seconded, unanimously passed to accept
- **Records & Retention Policy:** Formats #1: change to “**All records should be maintained in hard copy format whenever possible and stored in a safe location.**” Eliminate a, b & c. #2: change to “**All records must be maintained in electronic format in a minimum of 2 locations which could include: a. On a personal computer belonging to the board treasurer and board secretary; b. On an external hard drive; c. In the Cloud**” Betsy moved, Diane seconded, unanimously passed to accept
- **Standards for Charity Accountability:** Tim moved, Betsy seconded, unanimously passed to accept

- Whistleblower Policy: Tim moved, Greg seconded, unanimously passed to accept

II. Board Recruitment & Expansion:

- TLF By-Laws: Previously approved
- Draft Board Recruitment Process: Fill out Board Matrix and see what skills we need to add to the current members, then search for alumni to fill those needs.
- Draft Board Matrix: Members are to fill out their part and send to Gary.

III. Tiger Fund VS Tiger Legacy Foundation:

- Need to be separate entities – No umbrella
- Talk to Gary Doughty and Dave Eash – Mark doesn't do soliciting or get donations
- Mark, Gary and Dave are legally responsible for Tiger Fund
- TLF and Tiger Fund have different mission statements
- Donors of Tiger Fund have never received Thank You notes

Meeting was adjourned at 11:00. Next board meeting not scheduled.

Respectfully Submitted,

Diane Alfano, Secretary