TIGER LEGACY FOUNDATION

BOARD OF DIRECTORS MEETING

JANUARY 16, 2026 – 9:30 A.M. PST

Members Present: Greg Bogus, President; Tim Bruya, Vice-President; Gary Teale, Treasurer; Diane Alfano, Events and Alumni Outreach Coordinator; Patty Marinos, Development Committee Chair & Annual Appeal Coordinator

Member Absent: Jenny Rose, Secretary

The Minutes of the October 24, 2025, meeting were approved.
The meeting was brought to order by President Greg Bogus.

I. Treasurer's Report: Gary Teale

A. Financial Report – Stats shared with Board members prior to meeting
B. Tax Deductible Contribution Statement – Was discussed and approved – Gary will send out next week
C. Significant Accomplishments for 2025 Annual Report
   - $26,500 in the bank
   - Becoming a non-profit
   - Successful 1st fundraiser, golf tournament
D. Tim suggested we learn to "drill down" from financial statements to first step of each item (Ex. Donor Management System) to see if the time and money invested were worth the outcome. Is it worth doing again?

II. Board Communication & Rules of Engagement

A. Unbreakable Teams Document Review – Given to members
B. Rules of Engagement External – Everything written that goes out to donors, etc, goes to Board members first for ideas
C. Rules of Engagement Internal – Respect others' responsibilities

III. Strategic Planning

A. SWOT Analysis Exercise – Greg will send out compiled submissions
B. Long-range Planning Discussion
   - What are we building to?

- What will the bank account balance look like in 3, 5, 10 years? Predict $ in the bank?
- How much are we spending each year? What is it spent on?
- Get templates from other schools.
- What is our donation structure? Donors get this on the website?
- Do we offer ? dollars to become a lifetime member?
- What are our values and do they guide us? Transparency? Accountability?
- Our vision – Where do we see ourselves? Who are we? What is this new entity? What do we do? How do we distribute our money? Meet more often to discuss?
- What is our strategic plan?
- Major gifts, donors, appeals, membership?
- Goals for sustainability? New blood?

C. Short-range Plan For 2026
- Grants process – Discuss with MTSS committee a template for grant approval – Gary will create the template
- How do we handle the money? Spend what we make? Invest a % from prior year?

IV. Application & Grant Process For This School Year

A. It was moved that TLF retain $5,000 for operating expenses for 2026, $5,000 for event cushion for 2026, $10,000 operating reserve, $6,000 available for distribution
B. The motion was approved unanimously
C. There was further discussion around how and where the $6,000 would be distributed

The meeting was adjourned at 10:50. The next Board meeting will be January 30, 2026.

Respectfully submitted,

Diane Alfano, Interim Secretary